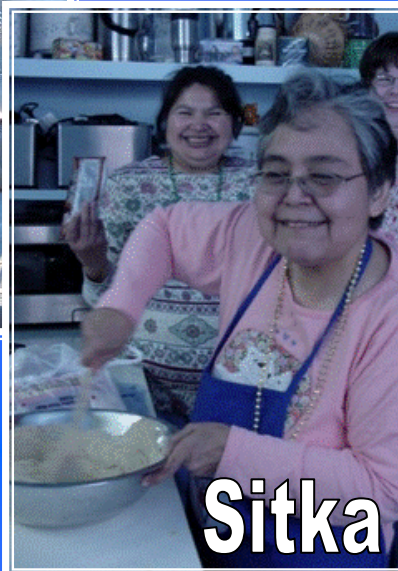




SOUTHEAST ALASKA INDEPENDENT LIVING

Serving all of Southeast Alaska since 1992

Ketchikan



Sitka



Juneau

Celebrating 15 Years of Impact!

2007 Annual Report

www.sailinc.org



Back to the Future



Happy 15th Anniversary SAIL! At this juncture it seems fitting to take a quick look at our roots—our grassroots—as well as look forward. I'd also like to take this opportunity to give a special thanks to all of you whose support makes great things happen year after year.

The federal Rehabilitation Act as amended in 1986 established Centers for Independent Living (CILs). The Act mandated non-residential agencies to serve people of all ages and disabilities run by and for people with disabilities—true consumer control with boards and staff comprised of a majority of people with disabilities.

In 1990 the leadership team at REACH, Inc. successfully responded to a federal funding opportunity and established a CIL to serve Southeast Alaska. From its inception, the plan was to “spin off” the new entity as a separate non-profit within two years. In the first year, offices were opened in Juneau and Ketchikan. The following year a third office was opened, this time in Sitka.

In November 1992 Southeast Alaska Independent Living (SAIL) officially incorporated as a private non-profit organization. With four staff members serving 30 consumers (the people we serve) and a budget of \$230K, SAIL was born!

What a long, strange trip it's been! After fifteen years, SAIL has grown to twenty staff serving over 800 consumers with an annual budget of \$1.2 million. During this time we've taken on many exciting and innovative projects. We've touched many lives in a positive—and sometimes profound—way. SAIL is committed to reaching people as real people, not numbers. That is why we have chosen to focus on that impact for this year's annual report. I'm proud of where we are and excited about what the future holds.

In closing, I want to thank all of you who have contributed to our success. SAIL could not touch lives without our volunteers, individual and business donors, the support of private foundations, collaborative partners, staff and board. *Alone our power is limited, but together we make a world of difference right here in Southeast Alaska.*

- Joan Herbage O'Keefe, Executive Director

Board of Directors

SAIL is very fortunate to have an active and dedicated Board of Directors that bring diverse backgrounds and expertise. In FY07, 100% of the board donated not only their time, but also contributed monetarily. For more information about SAIL's Board of Directors or to find an application, visit our website: www.sailinc.org

SAIL is excited to welcome its newest board members. **Mary Gregg** (left) of Ketchikan brings with her an eye for detail and vast accounting experience, and **Gale Vandor** (right) of Juneau is the former Director of Vocational Rehabilitation and a longtime SAIL volunteer. Welcome!



SAIL Board, November 2006: Top Row, Left to Right: **Robert Purvis**, Vice President; **Suzanne Williams**, Member; **Joan O'Keefe**, Executive Director; **Paul Douglas**, Vice President; **Clark Gruening**; President.

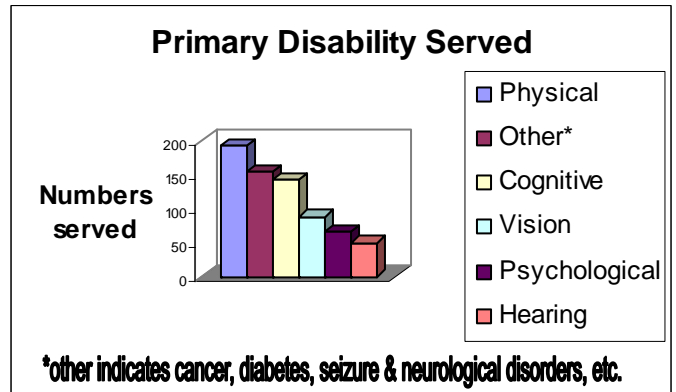
Bottom Row Left to Right: **Terrence Van Ettinger**, Member; **Elena Rath**, Treasurer; **Ann Park**, Member; **Beth Ann Chapman**, Member; **Don Brandon**, Member.

SAIL At A Glance



SOUTHEAST ALASKA INDEPENDENT LIVING

What: SAIL is an Aging and Disability Resource Center whose mission is *to empower Southeast Alaskans with disabilities by providing and promoting options to live as active, involved, and productive members in the community of their choice.* SAIL's core services are Advocacy, Information and Referral, Independent Living Skills Training, Peer Support and De-Institutionalization. In addition to these services SAIL offers programs that support independent living including benefits counseling, home modifications, assistive devices, emergency financial assistance, a loan library, peer support groups, recreation and inclusion activities, and Deaf services including the sign language interpreter referral program.

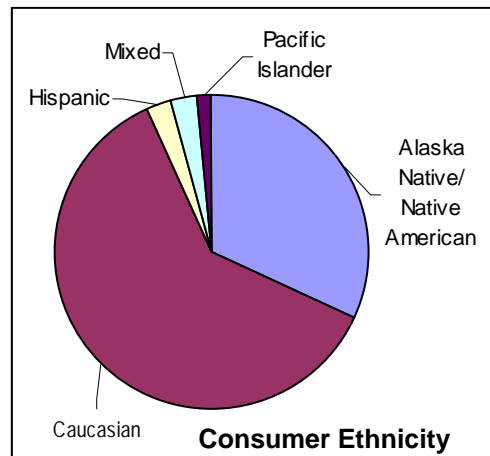
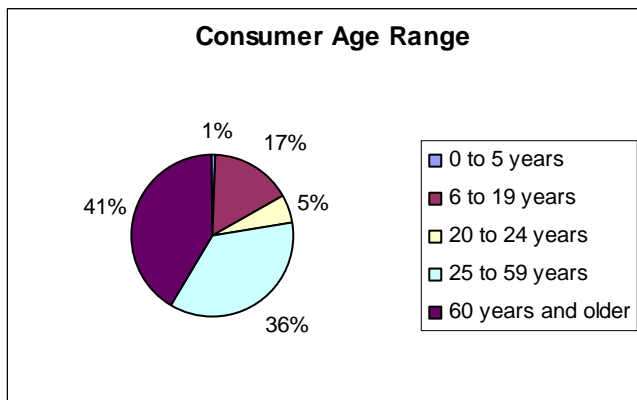


Who: SAIL is a consumer-directed organization in the truest form. As directed by our bylaws, at least 51% of all staff, decision makers, and Board of Directors are people with significant disabilities. Independent Living philosophy holds that people with disabilities are best suited to provide peer support, act as role models, and serve as advocates for living independently. SAIL serves people of all ages and all disabilities including, but not limited to: physical, cognitive, neurological, and mental health disabilities. Last year SAIL provided services to over 800 individuals with disabilities throughout Southeast Alaska.

When: 2007 marks SAIL's 15 year anniversary! See *Back to the Future* on page 2 for a more in depth history of the agency.

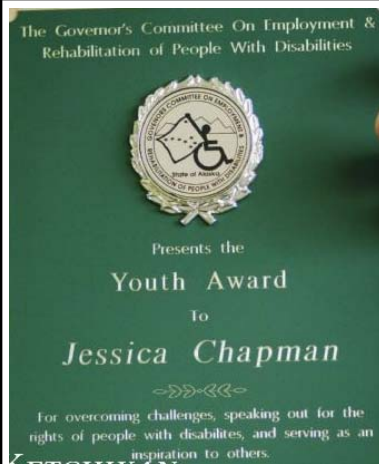
Where: The service region served by SAIL begins in Alaska's southernmost community of Metlakatla and stretches northward to Yakutat, encompassing every village and community in between. SAIL maintains a 'home office' in Juneau and satellite offices in both Ketchikan and Sitka. With the help of funding from both the Denali Commission and the State Independent Living Council, FY07 was the year of ambitious rural outreach efforts, participating in 19 separate trips to 15 different communities throughout Southeast.

How: SAIL has a diverse funding strategy including grants from federal, state, city, and private foundations. SAIL is also supported by a huge number of individual and corporate donors. This year our development strategy kicked into high gear. Our unrestricted donations from individual and corporations more than doubled in FY 07—a 110% increase over last year. Previously, we won awards from two private foundations, but this year we sought and received funding from five different sources. And in a strategy vital to our mission, contributions and support in our satellite offices in Ketchikan and Sitka came in like never before.



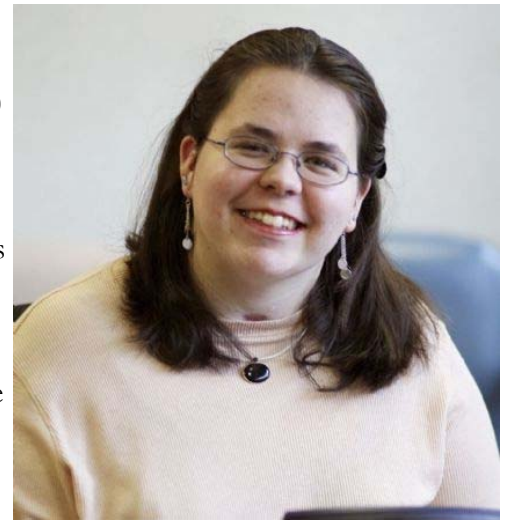
Core Services

 **Advocacy: 235 Advocacy requests made - 100% Advocacy requests filled** 



REAL IMPACT: The SAIL Ketchikan office realized the sidewalks of Ketchikan were in really bad shape and called together a meeting of several consumers with mobility-related disabilities to work on an advocacy plan. The group decided to catalog the issues and create a detailed plan before approaching the City of Ketchikan. One of the people that attended the meeting was a teenager named Jessie Chapman, who experienced a significant brain injury two years ago, creating effects similar to paralysis. The teenager was so excited about the prospect of advocating that she went to the City Council's next meeting to testify about sidewalk repair. The City Council responded positively to the young woman and designated \$50,000 to repair sidewalks (see **cover page**

picture of Armando Rangel taking advantage of the new curb cuts) with the mayor stating that "when that [money] runs out, we'll go get some more." Now a college student, Jesse learned self-advocacy skills via peer support and will continue to use those skills throughout her life. SAIL is still supporting this consumer and working with the city by providing answers to technical ADA-related questions. Jesse was awarded "Youth of the Year" award from the Governor's Committee on Employment and Rehabilitation of People with Disabilities and the "Jerry Kainulainen Advocate of the Year" by SAIL Ketchikan. Way to be an advocate, Jesse, and make a real impact!



Peer Support:

 **143 requests for peer support services, 100% received peer support** 

Peer support offers individuals with disabilities the opportunity to share ideas and means of coping with a disability. Getting through the various stages of grief is important, and those who have had similar experiences can often offer insight, help explore options so that an individual can make informed choices, and ultimately achieve control over one's own life. Not only do staff often fill the role of peer mentors, but SAIL also facilitates several support groups including monthly Older Blind Alaskan/Low Vision support groups and a Traumatic Brain Injury Support Group. This year the Sitka SAIL office helped start a **People First** chapter. This nationally affiliated peer support group teaches self advocacy skills to people with disabilities..

IMPACT: As **People First** has developed in Sitka, Ken Marvin has become increasingly more involved and has taken on a leadership role in the group. He has stepped up to the challenge of being the President of the club. He is taking on the duties of calling other group members, organizing the next meeting, and leading the meeting itself. When asked about his role in **People First**, Ken responded,

"I've learned how to run meetings which I've never done before and I am enjoying socializing with the other group members."



Independent Living Skills Training

SAIL works with individuals to teach and demonstrate techniques for daily living. Some examples are menu planning, shopping lists, budgeting, organizing orientation and mobility training following vision loss, cooking, and learning how to access public transportation.

 SAIL responded to 672 requests for Independent Living skills training during FY07. 



Cheryl Putnam and Kevin Gadsey catch up at SAIL's 15 Year Celebration, just like old times!

IMPACT:

“Ever heard of TABs? A TAB is someone who is disability free—a person who is Temporarily

Able Bodied. Why Temporarily? Well, many of us who experience disabilities start out able bodied, and somewhere along the way disability becomes a part of our lives. At that point we're no longer TABs—we've become a person with a disability.

I was a TAB until 2000. That year in a matter of months I went from working full time to part time and finally had to resign my job because of illness and resulting physical and cognitive disabilities. Shortly after that I heard about SAIL for the first time; my healthcare coordinator referred me to SAIL to learn about adaptive equipment that would help me accomplish basic tasks such as taking meds, remembering to eat, buying groceries and catching the right bus on the right day to make



medical and agency appointments.

SAIL helped me obtain the right equipment. Within a matter of weeks my daily routines were running much more smoothly, I was eating meals, taking meds correctly and showing up for appointments at the right time. Thanks to the equipment SAIL helped me obtain I started getting the food and medications I needed. My health began to improve and my days of winding up at the wrong place at the wrong time for my appointments and meetings dwindled and stopped. What a relief!

Today I continue to use the adaptive devices and equipment SAIL has provided. I use their Taxi Token Program and the wheelchair accessible Taxi. I belong to the Low Vision group that meets every month for support and activities, and look forward to joining the TBI group. There I hope to learn ways to cope with or challenges caused by an acquired brain injury.



When I consider what my life would be without all the help SAIL has given me, it's easy to recognize that their programs and their staff have made an important and positive impact on my life.” -Cheryl Putnam

De-Institutionalization

Otherwise known as nursing home transition, SAIL works with individuals and institutions to promote the least restrictive, appropriate environment for maximum independence.  SAIL worked with two individuals in FY07 whose goals were to transition from institutional care to home and community-based care. One person has successfully transitioned and the other is still in the process of reaching their goal.  SAIL also helped divert numerous other individuals to independent living instead of institutional care.

Information and Referral



SAIL offices are community-based information and referral centers. Staff are knowledgeable about community agencies and service providers. SAIL makes referrals for services to the appropriate resources.

 During FY07 SAIL provided information and referral services to 802 community members throughout Southeast Alaska. 



Mirov Menefee enjoys learning new life skills!

The Deaf Services Program & Interpreter Referral Line

The Deaf Services Program and Interpreter Referral Line provide oral and sign language interpreters to individuals who are deaf and hard of hearing, as well as Independent Living services to all persons with any amount of hearing loss.  **During FY07 SAIL provided interpreter services in response to 418 requests from businesses and agencies.**  SAIL contracted with 7 sign language interpreters throughout Southeast in the fiscal year and provided workshops, professional assessments and peer support meetings to hone interpreter skills.

FACT: According the Americans with Disability Act (ADA), a person with a disability has the right to a reasonable accommodation, provided by the activity organizer or sponsor of an event, if necessary to facilitate or enable participation. A sign language interpreter is a reasonable accommodation.

IMPACT



"My sons Dylan (9) and Brady (7) are both profoundly deaf and fluent signers. The SAIL interpreter referral line has been a huge assistance for our family. SAIL has been able to find qualified interpreters for the many sports and other activities that my boys have wanted to participate in. Without interpreters from SAIL, the boys wouldn't be able to fully participate with their peers in the community activities they enjoy" -Heather Allio



IRL Coordinator, Pam Mueller-Guy and SAIL Board member Ann Park at Kake High School.

Disability Awareness and Education

SAIL provides school and workplace training about disability etiquette and awareness, assistive technology, and ADA compliance. These trainings are designed to foster acceptance of all people.

 **1839 students received disability etiquette training; 538 individuals received workplace training on disability etiquette training; 37 businesses received information on ADA accommodations.** 

Disability Awareness and Education Outreach Trip

IMPACT *"The SAIL office was very gracious in providing sign language instructors to come and talk with the Kake High School students. The students had been learning sign from a book and video. The majority of the students had never met anyone who was deaf. Ann and Pam came and shared with the students and answered their questions. This had a much greater impact than a video ever could."* -Cathie Gebhart, Kake High School

Low Vision Program serves people who have significant vision loss including, but not limited to, Older Blind Alaskans - a population identified by the state of Alaska as underserved. SAIL provides support to help individuals adjust to vision loss, and provides educational and recreation opportunities as well as peer support groups.

IMPACT: *"When I temporarily lost 90% of my vision, SAIL helped me get a talking watch, a variety of magnifiers and visual aids that helped me make the most of the small amount of vision I still had. They connected me with the Juneau Lions Club Low Vision program. Through them I received a vision evaluation. SAIL found a computer screen magnifier for me that helped me be able to use my computer and stay in touch with friends and family around the world, which removed barriers and opened doors of opportunities once again, opportunities I would not have enjoyed without SAIL's help."* -Cheryl Putnam

Benefits: Counseling, Planning & Work Incentive Coordination

For any person who is new to the public benefits system (the State of Alaska Public Assistance and the federal Social Security programs) or even a seasoned veteran, there are many questions with navigating your benefits: how to fill out the paperwork, how to do an appeal, how to go back to work, how to maintain your medical insurance once you've gone back to work, what Medicare part D means, etc. SAIL is proud to have highly trained benefits specialists, Sarah Bosma and Kara Lunde, on staff to assist people with their entitlements. ♿ **During FY07, SAIL provided 12 in-depth benefit plans as well as general benefits counseling to countless seniors & individuals with disabilities.** ♿



IMPACT: *"If it were not for you and the other agencies you collaborate with; I don't believe we would have had such a quick and favorable approval for Social Security Disability and for AK Medicaid Disability Waiver coverage. Thank you so very much*

for guiding us through the overwhelming paperwork and physically being there with us on the phone; protecting and honoring us; our every fear; worry and concern. At times like this; it is so difficult to think straight; you are so vulnerable, you really need to know you can trust someone, someone who cares and someone who understands. Someone who wants to help; someone who won't walk away or let you down, someone who brings it all together and is the calm in the storm. For us, that was you Sarah."
-Jennifer & Paul Rodriguez



SAIL's Taxi Voucher Program

SAIL continued its partnership with Juneau Taxi and Tours to provide the capital city's only on-demand wheelchair accessible taxi. This program, partially funded by a grant from DOT, also provides subsidized rides, 40 cents on the dollar, to people with disabilities or individuals 60 and older. Designed to supplement public transportation and Para-transit, it often provides the only option to those living outside the city bus area, or those who need rides evenings, weekends, or on-demand service.

♿ **The taxi program served over 300 seniors and people with disabilities during FY07.** ♿

The Assistive Technology Program

This program includes an equipment loan closet, resource library, and the Consumer Service Fund which assists consumers with purchasing adaptive equipment, home modifications or other services to promote independence. ♿ **During FY07 over 200 loans were made throughout Southeast. The items included wheelchairs, shower benches, ramps, walkers, canes, crutches, commodes, beds, hand controls and an all-terrain wheel chair. The Consumer Service Fund provided funding for 66 assistive technology purchases, home modifications and services to promote independent living.** ♿

IMPACT: Joseph Stewart has had multiple surgeries on his spinal cord and doctors told him he wouldn't walk again. For the past two years Joseph has been going to physical therapy and using a walker to get around. Unfortunately, his very old walker was no longer working for him. After a friend referred him to SAIL, he walked away with a better set of wheels.



ORCA (Outdoor Recreation and Community Access)

ORCA is the recreation program of SAIL. ORCA's purpose is to promote inclusive recreation and adaptive outdoor pursuits for Southeast Alaskans who experience disabilities through outreach, community education, and independent living skills building. Our philosophy is that recreation influences all aspects of a person's life: their employment, social life, physical and spiritual well being and a sense of place in their community. Challenging recreation opportunities give an individual a chance to recognize his/her ability to succeed. The ORCA program can now be found in all three communities where SAIL has offices: Juneau, Ketchikan, and Sitka. ♿ **During FY07 ORCA facilitated 158 activities in Juneau, 55 activities in Sitka, and 53 activities in Ketchikan for 171 unduplicated consumers throughout Southeast Alaska. SAIL assisted 22 transition age youth to secure employment or engage in post secondary education or achieve other significant milestone toward independence. ♿**

Impact



"I would like to share with you what a blessing ORCA has been to our family. Since James' dad passed away in April of 1997, I have struggled with raising him and his two older siblings by myself, completing my Bachelor's degree and am within a semester of completing my Master's degree. While living in Texas there were no services such as ORCA and SAIL available for James.

You all have truly been a blessing to us. James has had several opportunities to do things he would never have been able to do otherwise, such as skiing, river rafting and camping. One such opportunity was when James was able to go on an overnight camping trip to John Muir cabin. It was a great experience for James, as he loves the outdoors. It was the first time in ten years that I had a night at home by myself to do whatever I wanted to do. It was such a great opportunity to recharge my batteries. I actually got to watch a movie I wanted to watch and I didn't have to share the popcorn or the Ben and Jerry's ice cream. And it was all possible because of the great service and opportunities you all provide for our special family members. I can never thank you enough for what that weekend did to renew my spirit and strength." -Denise M. VanBrocklin

"They do a lot of activities that are so fun. They are so silly. It gives me a chance to join a group." - Evvonne Menefee, pictured at right



"I get to see friends and I learn a lot about disabilities and how to do things when I am on my own, like cooking." -Kristina Brown



"ORCA has provided world class recreational opportunities for our daughter, Taylor. These activities foster independence, teach life skills, and create a sense of community in the lives of the participants. ORCA's presence in Ketchikan has created the opportunity for recreational activities for individuals like our daughter and disability awareness for our community. We are lucky to have them as part of our community!" -Doug and Mary Gregg, Ketchikan

Every weekend in Juneau during the late winter, SAIL & ORCA consumers are invited to go skiing or snowboarding with knowledgeable ORCA instructors. A variety of adaptive aids are available for all abilities for either sport. Above left, Sarah from Hoonah tries her hand at skiing while in Juneau.

More Cool Things in FY07

Project Playground was a massive grassroots volunteer-run project to build a community playground that was accessible to all. After over a year of fundraising, the all-volunteer construction took place in a two week period in May 2007. SAIL tracked all inflows and outflows of money for this \$475,000 project. This dynamic playground is in Twin Lakes Park in Juneau, serving as a model park with an accessible walking path, bathroom and accessible fishing dock, and now, thanks to so many volunteers, an accessible playground as well.



SAIL wins *Family Friendly Award* sponsored by Partnerships for Families and Children, United Way of Southeast, and the Juneau Chamber of Commerce. On any given day, SAIL's offices go through the ebb and flow of chaos experienced at any house full of people. Mornings are often quiet, lunch time is social and afternoons can be downright rowdy. SAIL is a family-friendly employer in every way. The entire Juneau office is child-proofed, and there are toys in every workspace. Dogs are welcome too, even when they occasionally bark! SAIL fosters an atmosphere of acceptance and celebrates what is different about people. There is an office wide emphasis on physical and mental health. As a side benefit, our kids learn sign language from day one! And somehow amidst all this real life, we are able to get a solid amount of good work done.

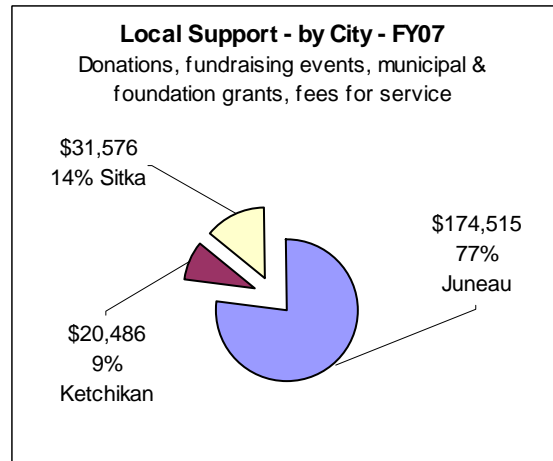


SAIL Benefits from Local DVD Sales

Local filmmaker Adam Kelly and his father Charlie deliver a check to SAIL/ORCA. The donation is a result of Adam's DVD sales, entitled *Alaska, the Ultimate Experience*. Adam, who is a freshman in college and was raised in Juneau, filmed all of the footage himself. He decided to market his product for the first time during the summer season of 2007 and to give 10% of the profit to a local non-profit agency. We are so grateful to be the chosen ones! Thank you!

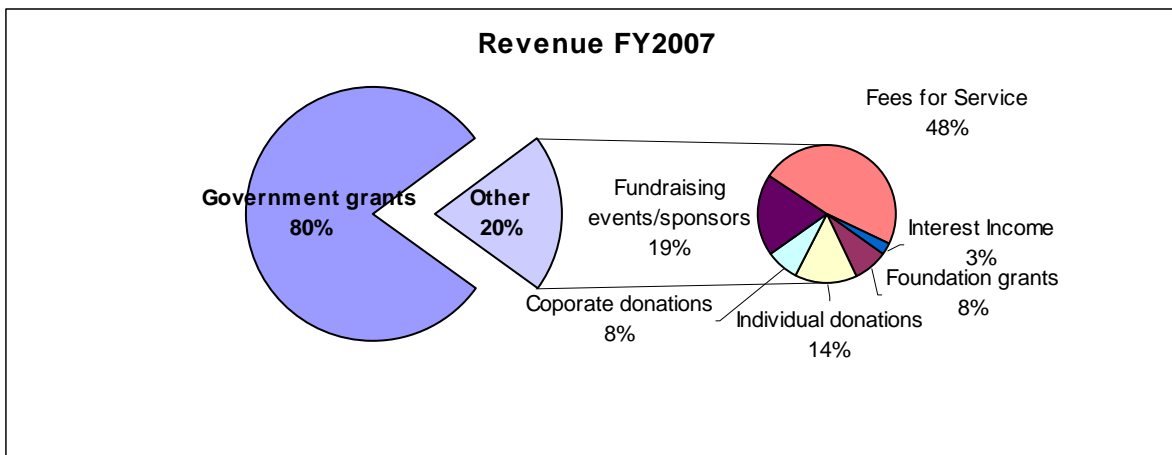
Financial Summary

SAIL worked hard to diversify our funding sources. In FY07, SAIL received numerous awards and grants from private foundations: \$2,214 from the Sitka Charitable Trust; \$3,000 from the Douglas-Dornan Memorial Foundation; \$1,000 from the Wal-Mart Foundation; \$2,500 from the Juneau and Mendenhall Lions Clubs; and \$8,500 from the Skaggs Foundation. We were also awarded municipal grants for \$5,000 each from the City of Ketchikan and City of Sitka, and over \$60,000 from the City and Borough of Juneau. SAIL also received \$50,000 from the Alaska Department of Transportation for the taxi voucher program; \$30,450 from the Denali Commission for a youth initiative; and \$14,000 from the State Independent Living Council for rural outreach. SAIL held two large special events this past fiscal year: the Ski-for-All, which raised \$36,000 in Juneau and the Only Fools Run at Midnight, which raised nearly \$38,000 in a simultaneous event in Sitka, Ketchikan and Juneau, with literally thousands of participants.



SAIL Board President Clark Gruening & Alaska State Representative Peggy Wilson, in recognition of her generous donation.

	2007	2006
ASSETS		
Cash and cash equivalents	148869	19654
Investments	75151	71305
Accounts receivable	21455	9636
Grants receivable	108006	151927
Prepaid Expenses and Other	56435	43883
Equipment less depreciation	102635	129552
TOTAL ASSETS	512551	425957
LIABILITIES & FUND BALANCE		
Liabilities		
Accounts payable	65479	47036
Deferred Revenue	43628	27180
Accrued Leave	32726	40012
Total Liabilities	141833	114228
NET ASSETS		
Unrestricted	357274	311729
Temporarily Restricted	13444	0
Total Net Assets	370718	311729
TOTAL LIABILITIES & ASSETS	512,551	425,957



IMPACT: Southeast Alaska

- ♿ 19 Outreach Trips to 15 different communities ♿
- ♿ 843 people with disabilities received services ♿



The unique geographical layout of Southeast Alaska is made up of rugged mountains and water passages. Southeast Alaska residents are dispersed throughout 33 coastal communities, and, with the exception of Prince of Wales, are only connected by water passages. Travel between communities is limited to either costly air or time-consuming water transportation. Regional agencies have traditionally struggled to effectively provide services to Southeast's numerous remote communities.

One of our 2007 goals was to emphasize outreach. Our strategy was to attend health fairs, visit senior centers, collaborate with aging and disability related agencies, work closely with tribal organizations and provide relevant and culturally sensitive services throughout the region. We are proud of our achievements.

"I have worked very closely with the Southeast Alaska Independent Living Sitka Office, to help individuals meet their goals. In our collaborative efforts we have been extremely successful in culturally appropriate services, securing funding, and helping families."

Paulette Moreno,
Family Wellness Coordinator, Sitka Tribe of Alaska

IMPACT: *"The one story that really sticks out in my mind this year occurred on an outreach trip to Hoonah. I found myself talking with a village elder who uses a wheelchair. We got talking about our various hunting and fishing experiences in the Southeast area. He told me of his days as a young man when he would roam the mountains around Hoonah for miles pursuing deer for his family, friends, and village elders. He must have been quite the hunter, as he rarely came home empty-handed. I could see in his eyes and hear in his voice that he missed those days. I remembering telling him, "I wish that I was half as successful as you at hunting." He said, "Well, that should not be too hard nowadays!" We both had a good laugh about that. After we finished talking of our experiences, I asked him if he needed any assistance from SAIL. He relayed he needed a few new parts for his wheelchair. I have been working with him ever since. **With this job in particular, I enjoy sitting down and talking with people that have needs. Then upon leaving, knowing that I have built the necessary trust to work with individuals, assisting them in accomplishing their goals.**"* -Jeff Irwin, Independent Living Specialist, *pictured below at a Health Fair*



♿ Numbers of Individuals Served In Southeast Alaska ♿

Angoon-4, Craig-3, Gustavus-2, Haines-10, Hoonah-10, Juneau-599, Kake-5, Ketchikan-85, Klawock-4, Klukwan-1, Metlakatla-7, Petersburg-7, Prince of Wales-8, Sitka-60, Skagway-1, Tenakee Springs-2, Ward Cove-1, Wrangell-7

FY 07 DONORS AND SPONSORS

Universal Access Circle: \$5000 or more

Allen Marine
Anonymous
Holland America Line
Sally Mitter
Skaggs Foundation

Barrier Remover's Circle: \$2500-\$4999

Alaska Airlines
Alaska Grafix
Douglas Dornan Memorial
Foundation
Juneau Empire
Printing Trade Co
United Way of Southeast

Invest in Ability Circle: \$1000-\$2499

Alaska Pacific Bank
Juneau Electric Company
K³ Public Radio
KATH-TV
Kevin Gadsey
Lee and Christy Hagmeier
Mendenhall Flying Lions
Sitka Island Yoga
Sitka Permanent Charitable Trust
Wal-Mart Foundation
Wells Fargo Bank

Collaborators' Circle: \$500-\$999

AEL&P
Alaska Marine Lines
Bob Purvis
Conoco Phillips
Cornerstone Home Health
Curves for Women
Don Brandon
Ellie and Mark Fitzjarrald
Gale Vandor
Gastineau Guiding
GCI Communications
Horan & Company
Juneau Central Labor Council
Juneau Sports Medicine
North Star Trekking
Paul Douglas
Pfizer Inc.
REMAX of Sitka
Sealaska Corporation
Sitka Tribe of Alaska
Teamsters Local 959

Advocate's Circle: \$100-\$499

Adam Kelly
Air Excursions
AK USA Federal Credit Union
Alaska Brewery
Alaska Fly-N-Fish Charters
Alaska Glacier Seafood
Alaska Travel Adventures
Alaskan Hotel
Alice L.S. Edwards
ALPS Federal Credit Union
Ashley Reed
Barbara Stanley

Beatrice Brooks
Bert Steward
Beth Chapman
Betty Keck
Bill & Opie Munro
Bill Jacobi
Blueberry Lodge Assisted Living
Home

Channel Construction
Charles Morgan
Cheryl Putnam
Chris Gerondale
Christine Horan
Clark Gruening
Coldwell Banker Race Realty
Curves of Ketchikan

Dave Dapceovich
David & Dianne Irwin
Deborah Lyons
Diana & Mike Higgs
Donna Cote
Donna Hurley
Doug Ozbourne
Douglas Weaver DDS
Elena Rath
Ernie's Old Time Saloon
Family Air Tours
Family Practice Physicians
Faulkner Banfield
Foggy Mountain Shop
Foreign Automotive
Foundation

Four Season's Marine
George and Jean Rogers
Glacier Bay Sea Kayaks
Good River Bed and Breakfast
Gustavus Inn
Hayden & Bonnie Kaden
IBEW 1547AK
James & Suzanne Lowell
Jay and Judy Urquhart
Jeff Budd

Jennifer Mason
Joan & John Scott
Joan Cahill
Joan Herbage O'Keefe
Joan White
Joseph Schepps
JRC Alaska Club
Juneau Lions Club
Juneau Mountain Rescue
Kennecott Greens Creek Mining
Kent Dawson

Key Bank - Ketchikan
Kim & Marylou Elton
Kim Keifer
Kingfisher Charters
Kirk Parkhurst
L.F. Harnes
Leigh Kainulainen
Lisa McClaren
Liz & Brian Flory
Marcella & John Parkhurst
Marilyn Conley
Martha Stracener
Matthew Turner

McDonalds of Sitka
Medicine Dragon Massage
Meggan McClain
Moore Clinic
Mt. Roberts Tramway
Nancy and John Eiler
Nat'l Down Syndrome Congress
Nolan Davis
Northern Sales
Nugget Alaskan Outfitters
Ostrov Enterprises
Patrick Reinhart
Rachel & Eyal Namordi
RC & Magdaline Herbage
Rhonda Biles
Robert Ellis
Roberta Stell
Roger & Anne Marie Van Dyke
Ruth & Al Buffington
Sam Kito
Sarah Bosma
Scott & Denise McPherson
Service Auto Parts
Shattuck & Grummett
Sheinberg Associates
Sierra Kaden-Jimenez
Sitka Professional Center
Sitka Sentinel
Sitka Vision Clinic
Skinner Sales & Service
Sue Fahey
Susie Tandy
Sue Faley
Susan & Joe Bowman
Suzi Williams
Tom & Sarah Walsh
Tom Moore
Venneberg Insurance
West Michigan Christian
White's Pharmacy
Willow Griffin
Wings Airways
Wings of Alaska

Empowerment Circle: \$50-\$99

Alaska Fudge Company
Dr. Albert Oppedisano
Amber Richard
Andi Story
Ann Park
Annie Fitzgerald
Arne Pihl, MD
Barbara Berg
Bear Body Works
Beverly Tandy
Breeze-Inn
Bret Connell & Jordan Nigro
Carl Behnert
Charles and Alvera Valach
Charlotte Richards
Constance Carnes
Costco
Dan Jordan
Daniel Spils
David & Michelle Irwin
David Rogers

Davies-Barry Insurance
Dianne Bigge
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